

# 36 days... Achieving Record Setting Results Against All Odds!



**Speaker:** Marc Keough, Windley Ely Inc.

In this presentation Marc will take you on a personal journey that defined his career and shaped his mindset for years to come. Yes, this is a health and safety story, and it is also a story about people, their eagerness to be heard, recognized, and celebrated. It is a story of effective recognition and perseverance in the face of controversy and opposition. It is a story of achieving record setting results even when no one believes these goals to be attainable. Sit back, enjoy the journey, and hopefully be inspired to achieve your own desires, your own goals in any aspect of your business and your life!

Marc has held multiple titles and positions in his 35 years in retail and logistics namely Human Resources, Training Specialist and Store Manager at Zellers 4 years, Human Resources and Efficiency Manager for HBC Logistics 6 years, Assistant Regional Human Resources Manager for The Bay Eastern Canada 8 months, Health and Safety Manager HBC Eastern Canada 5 years, National Health and Safety Manager Canada 6 years and Director Health and Safety HBC US and Canada 3 years. Marc joined WE in 2021 as the Health and Safety Manager for the prevention services branch of the company.

Marc's previous leadership roles in both Human Resources, Health and Safety in Retail, Logistics in Canada and the US has given him a wide range of experiences. Marc has achieved record setting results in reducing Lost Time Claims to 0 in both stores and distribution centers for extended periods, results often thought of as impossible to achieve. Marc is an excellent motivational speaker and can provide guidance in leadership, engagement, winning mindset, as well as in health and safety compliance. Marc can create or audit your Health and Safety Management System. He can provide you with Policies and Procedures, Hazard Identification and Risk Assessments, Training, Coaching and Guidance.

