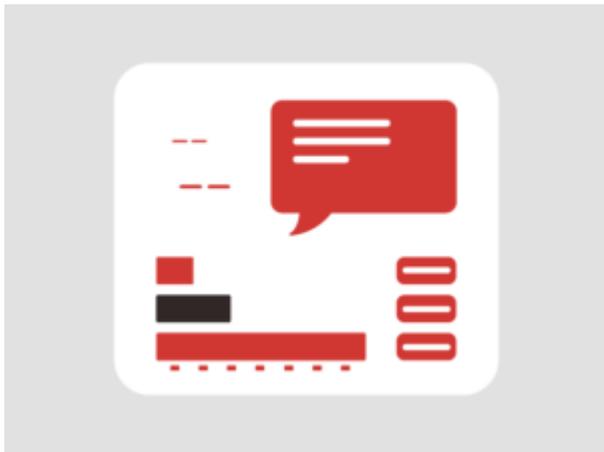


COVID-19 Vaccine and Testing Mandate: Employer Obligations Poster



Per the rule, employers must do one of the following:

COVID-19 VACCINE AND TESTING MANDATE: EMPLOYER OBLIGATIONS

Effective 1/20/22, employers with at least 100 workers, 100 or more employees at a single worksite, or 100 or more employees at multiple worksites in the same state, must comply with the Occupational Safety and Health Administration's (OSHA) COVID-19 vaccine and testing emergency temporary standard (ETS). This infographic outlines some of the most important obligations employers should be aware of.

The ETS requires employers must do one of the following:

- IMPLEMENT AND ENFORCE A MANDATORY COVID-19 VACCINATION POLICY.
- CREATE A POLICY ALLOWING COVERED EMPLOYEES TO CHOOSE TO GET A VACCINATION OR WEAR A MASK IN THE WORKPLACE AND UNDERGO WEEKLY COVID-19 TESTING.

Additionally...

- Employers must provide information about the ETS to all employees and contractors, including those who are not vaccinated or wearing a mask, and to those who are vaccinated or wearing a mask but are not required to do so.
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Visit <https://www.osha-slc.gov> for more information on OSHA's ETS. OSHA's ETS is a temporary standard and is subject to change. For more information, visit <https://www.osha-slc.gov>.

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