

Employee Rights for Workers with Disabilities Paid at Subminimum Wages Poster



Employers shall make this poster available and display it where employees and the parents and guardians of workers with disabilities can readily see it.

EMPLOYEE RIGHTS

FOR WORKERS WITH DISABILITIES PAID AT SUBMINIMUM WAGES

The Department of Labor's Wage and Hour Division (WHD) is responsible for enforcing the Fair Labor Standards Act (FLSA), which sets the minimum wage, overtime pay, and child labor standards. The FLSA also includes provisions for workers with disabilities, who may be eligible for subminimum wages under certain circumstances. The FLSA requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

Employers and workers must understand the FLSA's provisions for workers with disabilities and subminimum wages.

WORKERS WITH DISABILITIES

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WORKER NOTIFICATION

Employers must notify workers with disabilities of their rights under the FLSA. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

KEY ELEMENTS OF COMMENSURATE WAGE RATES

Employers must pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

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WGA

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EXECUTIVE ORDER 13658

Executive Order 13658, signed by President Obama in 2013, requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

FRINGE BENEFITS

Employers must pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

OVERTIME

Employers must pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

CHILD LABOR

Employers must pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.

PETITION PROCESS

Employers must pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages. The FLSA also requires that employers pay workers with disabilities at least the minimum wage, unless they are covered by a state or federal law that provides for subminimum wages.



WHD

WAGE AND HOUR DIVISION
U.S. DEPARTMENT OF LABOR

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WHD.GOV



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