

Employee Rights Under the Family and Medical Leave Act Poster



Eligible employees who work for a covered employer can take up to 12 weeks of unpaid, job-protected leave in a 12-month period for the following reasons:

EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

LEAVE ENTITLEMENTS



MINIMUM ELIGIBILITY REQUIREMENTS

Employees are entitled to FMLA leave if they have worked at least 1,250 hours in a 12-month period for the following reasons:

- The firm is a publicly traded company or a company with at least 50 employees
- The firm has at least 50 employees within a 75-mile radius of the employee's work site
- The firm has at least 50 employees within a 75-mile radius of the employee's work site
- The employee has worked at least 1,250 hours in a 12-month period

Employees are also eligible for FMLA leave if they have worked at least 1,250 hours in a 12-month period for the following reasons:

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STABILITY REQUIREMENTS

Employees are also eligible for FMLA leave if they have worked at least 1,250 hours in a 12-month period for the following reasons:

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MINIMUM LEAVE

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EMPLOYEE RESPONSIBILITIES

Employees are also eligible for FMLA leave if they have worked at least 1,250 hours in a 12-month period for the following reasons:

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EMPLOYMENT

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The additional information you'll need is provided

1-866-4-USWAGE

1-866-487-6242 TTY: 1-877-889-2077

www.dol.gov/whd

U.S. Department of Labor Wage and Hour Division



Source: WHD