

# Healthcare Heroes: Preventing Patient – Handling Injuries & Violence Meeting Kit



## WHAT'S AT STAKE

Caring for patients is hands on, unpredictable, and physically demanding. One moment you are helping someone sit up, the next you are preventing a fall, calming an agitated patient, or reacting to a sudden movement you did not expect. Lifting, repositioning, and assisting patients puts constant strain on the body, while stress, pain, fear, or confusion can cause patients to act aggressively without warning.

## WHAT'S THE DANGER

Healthcare work combines physical strain with unpredictable human behavior, which means injuries can happen suddenly and without warning. A routine lift can turn into a back injury, and a calm interaction can escalate if a patient becomes confused, fearful, or agitated.

### Physical Strain and Sudden Patient Movement

Patient handling places heavy stress on the back, shoulders, and wrists, especially when patients are unable to support their own weight or move unexpectedly. Twisting, reaching, or reacting quickly to prevent a fall increases the risk of strains, sprains, and long-term musculoskeletal injuries.

### Situations Where Risk Is Highest

- Lifting or repositioning patients without assistance or proper equipment
- Patients resisting care, losing balance, or moving suddenly
- Working in tight spaces like rooms, bathrooms, or hallways
- Assisting patients who are confused, in pain, or under emotional distress
- Fatigue during long shifts that reduces strength and reaction time

## HOW TO PROTECT YOURSELF

Protecting yourself in healthcare means planning for the unexpected. Patients can move suddenly, react emotionally, or require physical support at any moment.

### Use Safe Patient-Handling Practices

Patient care involves frequent lifting, repositioning, and support. Keep your spine neutral, bend at the hips and knees, and hold patients close to your body when moving them. Avoid twisting or sudden movements, especially when a patient shifts weight

without warning.

### **Use Equipment and Team Support**

Mechanical lifts, slide sheets, transfer belts, and adjustable beds reduce strain. If a patient is heavy, unstable, or unable to assist, ask for help. Team lifts protect everyone and prevent injuries caused by handling too much alone.

### **Stay Alert to Behavior Changes**

Pain, fear, confusion, or frustration can cause unpredictable reactions. Watch for agitation, raised voices, or tense body language. Keep space when possible, position yourself near exits, and avoid placing yourself directly in front of a patient who may push or strike.

### **Listen to Your Body and Respond Early**

Discomfort is an early warning. Ignoring pain or fatigue increases the risk of serious injury. Slow down, adjust your posture, or pause and get help before strain becomes long-term damage.

### **What to Do in High-Risk Situations**

- If a patient becomes violent, step back, protect your space, and call for assistance immediately
- If you feel pain while lifting or repositioning, stop the task and ask for help
- Use distance or barriers if a patient is agitated or confused
- Follow facility procedures for aggressive behavior and incident reporting
- Never try to manage a violent patient alone

## **FINAL WORD**

Caring for others should never come at the cost of your own safety. Using the right techniques, getting help early, and responding to warning signs protects both you and your patients.

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