

Importance of Safety Training Meeting Kit



What's At Stake

WORKPLACE SAFETY TRAINING

Through workplace safety training, workers can have a better understanding of how their work environment is set up and how they should behave while at work. With this knowledge, workers will feel more responsible in performing their duties and take any safety precautions that will help them avoid accidents while at work.

What's the Danger

WORKPLACE SAFETY TRAINING PROGRAMS

Effective workplace safety training programs share a common approach that focuses on identifying hazards in a work environment, and the development of actions to prevent and control these hazards.

There is no one-size-fits-all when it comes to workplace safety training. Employers should adapt these components to their business needs, industry requirements and operation effectiveness.

THE MAIN SAFETY TRAINING AREAS

- Induction training;
- Emergency response and procedure
- Equipment handling training
- The use of personal protective equipment (PPE)
- Incident reporting procedure
- Hazardous material handling

HOW TO PROTECT YOURSELF

WORKPLACE SAFETY MEETINGS

Safety meetings and safety talks are generally thought of as departmental or team meetings. These repeated meetings, ranging from weekly to monthly depending upon the conditions, allow the manager or trainer to:

- evaluate any accidents experienced by members of the group,
- go over any unsafe practices observed,
- acknowledge the requirement for safe work practices, and
- to answer any questions that employees may have about equipment operation or

other safety issues.

Topics for a safety meeting can be chosen on the basis of:

- An evaluation of the most recent accidents and near-misses at the benefits or within the similar industry
- Post-installation of new machinery or equipment and their handling
- Associated corporate safety goals.
- Any specific subjects that required to be covered from a legal or insurance standpoint.
- Proposal from employees, safety inspectors, contractor safety representatives, insurance representatives, or other knowledgeable observers

Where there are numerous work shifts, such meetings should be conducted repeatedly or be held at a place and time that will enable all affected employees to participate. Online safety training is a pragmatic and efficient way to deliver safety meetings and talks for numerous work shifts.

WORKPLACE SAFETY TRAINING – BENEFITS

It is essential for an organization to make provisions for safety training for their workers and to update the safety programs and norms on a regular basis. The benefits are many.

- Educate employees on the basics of health and safety
- Increased focus by employees on their tasks
- Increased job pleasure and confidence among employees
- Increased employee inspiration
- Increased effectiveness in processes, deriving in financial gain.
- Increased ability to adopt new skills and methods.
- Increased change in scheme and products
- Increase employee turnover.
- Increase company image, e.g., conducting ethics training.
- Risk management, e.g., training about sexual harassment, diversity training.
- Increased productivity and satisfaction among personnel by keeping the workplace safe.

WORKPLACE SAFETY TRAINING TIPS

1. Do not assume a worker can do their job safely. Ensure they have been trained to do so.
2. Training modules and scope should be centred around workplace incidents, identified hazards, risk mitigation strategies, and worker's input.
3. Provide adequate supervision during and after training to measure effectiveness.
4. It is also important to consider differently abled people in workplace safety and training programs.

FINAL WORD

In short, health and safety training is important because it has the capacity to unite employers and employees in the pursuit of a common goal – to create a safe and secure workplace that ensures the safety and success of everyone involved.