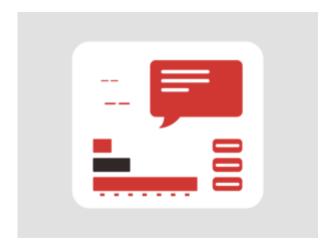
## Pay Transparency Poster



Nondiscrimination Provision



## PAY TRANSPARENCY NONDISCRIMINATION PROVISION

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their men pay or the pay of another employee or applicant. However, employees who have access to the componisation information of other employees or applicants as a part of their essential job functions causes disclose the pay of other employees or applicants in a part of their essential job functions causes disclose the pay of other employees or applicants in information, unless the disclosure in (a) in response to a formal complaint or charge, (b) in information of an investigation, proceeding, bearing, or action, including an investigation conducted by the employee, or (c) consistent with the contactor's legal duty to furnish information, 41 CFR 60-4.39(c)

If you before that you have repertured disconnectation contact of VIP values against 1 ITP village little ( I was welling value of pro-



Source: OFCCP