

# Six Facts on Workplace Bullying



Odds of winning the lottery: 1 in 135,145,920 (multi-state mega-millions jackpot)

Odds of being bullied at work: Better than 1 in 3 (37 percent) according to a Zogby International 2007 American research study.

1. Seven out of 10 employees who are bullied either leave their jobs or are fired.
2. Workplace bullying costs the average Fortune 500 company an estimated \$8 million in lost productivity in a single year.
3. The average Fortune 500 firm pays more than \$16 million per year in replacement costs for managers and employees who leave their jobs because of bullying.
4. Workplace bullying has increased by 25 percent across Canadian workplaces in the past three years alone.
5. Even if they are made aware of bullying incidents, organizations do virtually nothing to help the victim 62 percent of the time.
6. Seventy-two percent of bullies are bosses.