

Worker Mobility: Temporary Staff, Multi-Site Work and Consistent Safety Meeting Kit



WHAT'S AT STAKE

Moving between job sites or starting a new assignment means you're stepping into a space with its own rules, its own hazards, and its own way of doing things. What kept you safe last week might not be enough this week.

WHAT'S THE DANGER

Whether you're a temp worker, a floater, or someone covering another location, mobility comes with a hidden risk: the assumption that you already know what you need to know.

Every Site Is Different

- Emergency exits, first aid stations, and muster points change from site to site
- Chemical storage, restricted areas, and equipment may be in completely different places
- Procedures that work at one site might not apply or might even be wrong at another

Missing Site-Specific Training

Orientation at one location doesn't cover everything at the next one. Gaps in training are often invisible until something goes wrong.

Fatigue From Constant Adjustment

Constantly adapting to new environments, new procedures, and new teams is mentally tiring. Tired minds miss things and miss things lead to incidents.

No Familiar Faces to Lean On

- You may not know who to go to when something feels unsafe
- Building trust with a new team takes time
- In the meantime, you might hesitate to speak up when you should
- Temporary or new workers often feel like asking questions makes them look bad.

HOW TO PROTECT YOURSELF

Every new site deserves a fresh set of eyes and a fresh set of questions.

Ask for a Proper Orientation

Before you start any work at a new site, ask for a walkthrough. You need to know where the emergency exits are, where first aid is located, what the muster point is, and who your go-to person is when something goes wrong. This isn't being difficult it's the minimum you need to work safely.

Ask Questions – Every Time, Every Site

- There is no such thing as a dumb safety question at a new location
- Ask how procedures work here, not just how they worked at your last site
- Ask who to call, where things are, and what to do if something goes wrong
- The workers who ask the most questions in the first few days are usually the safest ones on the team

Never Assume It's the Same

Even if you've done the exact same job at five other locations, this site may do it differently – different chemicals, different equipment layout, different emergency contacts. Confirm before you assume. Assumptions cause incidents that feel completely avoidable in hindsight, because they are.

Find Your Go-To Person Early

- On your first day, identify one person – a lead, a supervisor, a long-timer who you can go to with questions
- Don't wait until you're in the middle of a problem to figure out who that is
- Building that connection in the first hour makes everything that follows safer and smoother

Report Hazards You Notice

Fresh eyes are a real advantage. Long-time workers sometimes stop noticing hazards they've walked past a hundred times. If something looks wrong or unsafe to you even if nobody else seems concerned – say something. New workers have spotted hazards that prevented serious incidents. Your perspective has value from day one.

FINAL WORD

No matter where the work takes you, your safety habits go with you. A new site doesn't mean starting from scratch, it means adding what you already know to what you're about to learn.
