

Worker Mobility: Temporary Staff, Multi-Site Work and Consistent Safety Picture This





This image shows a busy worksite where operations are underway, and a temporary worker has just arrived to begin their shift. The worker is wearing basic PPE but appears unsure of their surroundings, scanning the area while equipment moves nearby. Other workers are fully engaged in their tasks, assuming the new arrival understands the site's hazards and procedures. There is no supervisor nearby providing guidance, and no clear orientation taking place. The worker steps into an active zone, unaware of restricted areas, site-specific risks, or how equipment typically moves through the space. Everything appears organized—but the worker is operating without a full understanding of the environment.

In multi-site and temporary work environments, danger often comes from what workers don't know. Each site has its own hazards, rules, and expectations, and without consistent orientation and supervision, workers are left to figure it out in real time. One unfamiliar layout, one missed signal, or one incorrect assumption can quickly lead to serious injury. The risk is highest in the first moments on a new site, when workers are still trying to adapt. Always ensure proper onboarding, clear communication of hazards, and active supervision—because consistency in safety is the only way to protect workers who are constantly on the move.