

# Your Rights Under Userra Poster



USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

**YOUR RIGHTS UNDER USERRA**  
**THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT**

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**REEMPLOYMENT RIGHTS**

- You have the right to be reinstated to your position or to a position that is similar to your position.
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**HEALTH INSURANCE PROTECTION**

- You have the right to continue your health insurance coverage.
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**ENFORCEMENT**

- You can file a complaint with the Department of Labor.
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**RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION**

- You have the right to be free from discrimination and retaliation.
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**FOR MORE INFORMATION**

For more information, visit [www.dhs.gov/userra](http://www.dhs.gov/userra) or call 1-800-455-4529.

U.S. Department of Labor | U.S. Department of Justice | Office of Special Counsel | ESRG

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